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Distinguished by [Salisbury v. City of Santa Monica](#), 9th Cir.(Cal.), April 16, 2021

988 F.3d 1185

United States Court of Appeals, Ninth Circuit.

Glenn HOWARD; [Gale Howard](#);  
[Christine Howard](#), Plaintiffs-Appellants,

v.

HMK HOLDINGS, LLC; Hovik M.  
Khaloian, Defendants-Appellees.

No. 18-55923

|  
Argued and Submitted September  
1, 2020 Pasadena, California|  
Filed February 23, 2021**Synopsis**

**Background:** Month-to-month married tenants brought action against landlord and landlord's manager, alleging violations of the Fair Housing Amendments Act (FHAA) in connection with denial of requested accommodation to extend terminated lease due to husband's medical condition requiring delay to relocate across country. The United States District Court for the Central District of California, [Dolly M. Gee, J., 2018 WL 3642131](#), granted defendants' summary judgment motion. Tenants appealed.

**Holdings:** The Court of Appeals, [Bennett](#), Circuit Judge, held that:

[1] requested accommodation of tenancy extension was not necessary, such that defendants could not be held liable for discrimination under the FHAA, and

[2] as a matter of first impression, there is no standalone liability under the FHAA for a landlord's failure to engage in an interactive process with a tenant who is disabled.

Affirmed.

**Procedural Posture(s):** On Appeal; Motion for Summary Judgment.

## West Headnotes (11)

**[1] Federal Courts** Summary judgmentAppellate courts review grants of summary judgment de novo. [Fed. R. Civ. P. 56](#).**[2] Federal Courts** Summary judgment**Federal Courts** Summary judgmentIn reviewing a grant of summary judgment, appellate court must view the evidence in the light most favorable to the nonmoving party to determine whether there are any genuine issues of material fact and whether the district court correctly applied the relevant substantive law. [Fed. R. Civ. P. 56](#).[1 Cases that cite this headnote](#)**[3] Federal Civil Procedure** PresumptionsWhen determining whether a genuine issue of material fact exists in deciding a summary judgment motion, courts must draw all justifiable inferences in favor of the nonmoving party. [Fed. R. Civ. P. 56](#).**[4] Civil Rights** Discrimination by reason of handicap, disability, or illnessThe elements of a Fair Housing Amendments Act (FHAA) discrimination claim are: (1) that the plaintiff or his associate is disabled; (2) that the defendant knew or should reasonably be expected to know of the disability; (3) that accommodation in rules, policies, practices, or services of the disability may be necessary to afford the person an equal opportunity to use and enjoy the dwelling; (4) that the accommodation in rules, policies, practices, or services is reasonable; and (5) that defendant refused to make the requested accommodation. [42 U.S.C.A. §§ 3602\(h\), 3604\(f\)\(3\)\(B\)](#).[2 Cases that cite this headnote](#)

[5] **Civil Rights** ➡ Discrimination by reason of handicap, disability, or illness

There was no causal link between tenant's medical impairment and requested accommodation of extension of terminated month-to-month lease as there was no indication that tenant would have suffered any injury because of his medical condition absent extension of terminated tenancy, and thus requested accommodation of tenancy extension was not necessary to afford tenant equal opportunity to use and enjoy dwelling, such that landlord could not be held liable for discrimination under the Fair Housing Amendments Act (FHAA), even though tenant and family desired to move across country, but impairment delayed travel; there was no admissible evidence that relocating tenant to another nearby residence at end of tenancy would have jeopardized tenant's health or safety. 42 U.S.C.A. § 3604(f)(3)(B).

[6] **Civil Rights** ➡ Discrimination by reason of handicap, disability, or illness

To prove that an accommodation was necessary to support a Fair Housing Amendments Act (FHAA) discrimination claim, plaintiffs must establish that, but for the accommodation, they likely will be denied an equal opportunity to enjoy the housing of their choice. 42 U.S.C.A. § 3604(f)(3)(B).

[2 Cases that cite this headnote](#)

[7] **Civil Rights** ➡ Discrimination by reason of handicap, disability, or illness

In a Fair Housing Amendments Act (FHAA) discrimination action, the inquiry into whether but for an accommodation, tenants likely would be denied an equal opportunity to enjoy the housing of their choice is a causal one that examines whether the requested accommodation would redress injuries that otherwise would prevent a resident who has a disability from receiving the same enjoyment from the property as a person without disabilities would receive. 42 U.S.C.A. § 3604(f)(3)(B).

[8] **Civil Rights** ➡ Discrimination by reason of handicap, disability, or illness

A plaintiff's disability must cause the need for an accommodation in the rules, policies, practices, or services to support a discrimination claim under the Fair Housing Amendments Act (FHAA); absent an accommodation, the disability must cause the plaintiff to lose an equal opportunity to use and enjoy a dwelling, and thus, there must be a causal link between the requested accommodation and the plaintiff's disability. 42 U.S.C.A. § 3604(f)(3)(B).

[9] **Civil Rights** ➡ Discrimination by reason of handicap, disability, or illness

There is no standalone liability under the Fair Housing Amendments Act (FHAA) for a landlord's failure to engage in an interactive process with a tenant who is disabled; text of statute and regulations does not mention an interactive process, and without any statutory requirement, the interactive process simply does not apply to the FHAA. 42 U.S.C.A. § 3604(f)(3)(B).

[2 Cases that cite this headnote](#)

[10] **Civil Rights** ➡ Requesting and choosing accommodations; interactive process; cooperation

An employer who fails to engage in the interactive process would face liability under the ADA and the Rehabilitation Act if a reasonable accommodation would have been possible. Rehabilitation Act of 1973, § 2 et seq., 29 U.S.C.A. § 701 et seq.; Americans with Disabilities Act of 1990, § 2 et seq., 42 U.S.C.A. § 12101 et seq.; 29 C.F.R. § 1630.2(o)(3).

[11] **Civil Rights** ➡ Accommodations in general

There exists no stand-alone claim for failing to engage in the interactive process under the ADA and the Rehabilitation Act; rather, discrimination results from denying an available and reasonable

accommodation. Rehabilitation Act of 1973, § 2 et seq., 29 U.S.C.A. § 701 et seq.; Americans with Disabilities Act of 1990, § 2 et seq., 42 U.S.C.A. § 12101 et seq.

\*1187 Appeal from the United States District Court for the Central District of California. D.C. No. 2:17-cv-05701-DMG-JPR, Dolly M. Gee, District Judge, Presiding

#### Attorneys and Law Firms

Matthew M. Hilderbrand (argued) and Louis A. Chaiten, Jones Day, Cleveland, Ohio, for Plaintiff-Appellant Glenn Howard.

Christine Howard, Orlando, Florida, pro se Plaintiff-Appellant.

Gale Howard, Orlando, Florida, pro se Plaintiff-Appellant.

Andrew I. Shadoff (argued), Martin H. Orlick, and Stuart K. Tubis, Jeffer Mangels Butler & Mitchell, Los Angeles, California, for Defendants-Appellees

Before: Sandra S. Ikuta and Mark J. Bennett, Circuit Judges, and Douglas P. Woodlock,\* District Judge.

\* The Honorable Douglas P. Woodlock, United States District Judge for the District of Massachusetts, sitting by designation.

### OPINION

BENNETT, Circuit Judge:

Glenn Howard, his wife Gale Howard, and his daughter Christine Howard appeal the district court's award of summary judgment in favor of Defendants HMK Holdings, LLC, ("HMK") and Hovik M. Khaloian on the Howards' claim for violations of the Fair Housing Amendments Act of 1988 ("FHAA"). The district court found that (1) the Howards failed to show that "extending their tenancy was necessary because of [Glenn]'s medical condition," and (2) the FHAA does not provide for independent liability based on a landlord's failure to engage in the interactive process. We have jurisdiction under 28 U.S.C. § 1291 and affirm.<sup>1</sup>

<sup>1</sup> Christine and Gale Howard's emergency motion to submit new evidence is DENIED. The evidence they seek to submit about grab bars installed at the property is irrelevant to this appeal.

The Howards were tenants in a home in Los Angeles, California. Their original lease term was for one year beginning September 2012, with monthly rent of \*1188 \$4,700. The parties never renewed the lease, which provided for a continuing month-to-month tenancy terminable by either the Howards or the landlord, HMK.<sup>2</sup> The Howards lived in the home under the month-to-month tenancy for about three years, with no rent increase. In January 2017, HMK proposed a new one-year lease with monthly rent increased to \$5,966. The Howards didn't respond to the proposed lease, and so HMK retransmitted it in February and told the Howards that if they didn't respond by a set date, HMK would terminate their tenancy. The Howards didn't timely respond and so HMK sent them a 60-day Notice to Quit, terminating the tenancy as of April 25, 2017. HMK explained that it wanted to rent the property at its fair market value. One day later, Gale wrote HMK rejecting the proposed lease as "illegal" and "invalid." She provided no further explanation.

<sup>2</sup> HMK owns the home, and Khaloian is the manager and sole member of HMK.

In March 2017, Gale sent a second letter to HMK, acknowledging the Notice to Quit and requesting a two-month extension of the lease termination until July 15, 2017, as a reasonable accommodation of Glenn's disability. Glenn had had a tumor removed from his brain in 1994 and then underwent extensive radiation treatment, which further damaged his brain. As a result, Glenn required 24-hour supervision and care. Although Glenn's condition had been stable when the Howards moved into the home, his regular medication regime stopped working in late 2016 and he began to suffer from nocturnal seizures. In her letter requesting an accommodation, Gale explained that Glenn was "brain [i]njured and needs 24-hour care" and that his health was "very unstable." The letter also stated that Glenn's "neurologist is trying a new treatment right now that [the family] believe[s] will make it possible for him to move in July 2017." The record contains no indication of how much (if any) information about Glenn's medical condition the Howards provided HMK before March 2017.

HMK acceded to Gale's request to extend the tenancy to July 15, 2017, but also stated that no other extensions would be

granted. In early May, HMK sent the Howards a letter noting the July 2017 termination date, pro-rating the July rent, and reiterating that no other extensions would be granted. The letter enclosed a revised 60-day Notice to Quit.

In late June, Gale sent HMK a request for an extension of the reasonable accommodation for Glenn “until his medical condition for his disability is safely stabilized after which the landlord will be notified.” This request attached a letter from Dr. Sung-Min Park, a doctor with the U.S. Department of Veterans Affairs (“VA”), stating that Glenn “has a medical condition that requires optimization before he can safely embark on a long trip,” and that the landlord would be notified when Glenn “is appropriately stabilized for long travel.” Neither Gale nor Dr. Park explained the references to a “long trip” or “long travel.” A week later, HMK wrote back denying this second request for an extension, describing it as an “open ended accommodation” that “does not appear to be reasonable.” HMK asked the Howards to timely vacate the home on July 15, 2017. Gale responded on July 6, again requesting an extension, but this time specifically requesting a January 22, 2018, tenancy-termination date. Gale enclosed a letter from VA neurologist Dr. Kolar Murthy, stating that Glenn's medical condition “needs to be optimized before he can safely embark on a long trip” and that “[t]he family needs to stay until January 22, 2018, when [Glenn] is appropriately stabilized for long travel.” \*1189 Again, the letter did not explain the references to a “long trip” and “long travel.”

Though they never communicated it to HMK, the Howards intended to move to Florida after vacating the home. Dr. Park was aware of this intention and wrote his letter because he needed more time to treat Glenn before Glenn “could make a cross-country visit.” The Howards never discussed with Dr. Park moving to a new residence in Los Angeles or anywhere that did not require cross-country travel. Dr. Park testified that his letter did not concern Mr. Howard's ability to be physically moved from his home “at all.” Dr. Murthy's opinion was that Glenn's medical condition made “riding on a long trip inadvisable.” Dr. Murthy also stated that nothing in his letter addressed Glenn's inability to ride in a car for short trips or “to be transported in a car from one residence to another residence in the Los Angeles area.” Gale confirmed that Dr. Murthy was concerned about Glenn safely making a trip from California to Florida.

In early July, Gale sent HMK a \$4,700 check for “rent July 2017.” On July 12, HMK returned the check and directed Gale to remit a check for the prorated July rent amount. On

July 14, Gale sent another request for an extension, stating that the Howards were willing to pay \$5,966 per month (the rental rate set in the lease HMK had proposed and which Gale had rejected). HMK did not respond to the letter and on July 21, 2017, filed a state court complaint for unlawful detainer to recover possession of the house. The Howards filed their federal court complaint on August 1, 2017.

The Howards remained in the home until January 2018, when they permanently moved to Florida.<sup>3</sup> For about seven to ten days before vacating the home, the family lived in a motel in Burbank, California. The Howards (including Glenn) drove back and forth between the motel and the home during this time. Glenn also traveled by car from his home to his VA appointments on various occasions, including in 2017.

<sup>3</sup> The district court noted that the record was unclear as to whether the Howards paid any rent from July 2017 to January 2018, though HMK claimed they didn't.

[1] [2] [3] This court reviews grants of summary judgment de novo. *Harris v. Itzhaki*, 183 F.3d 1043, 1050 (9th Cir. 1999). We must view the evidence in the light most favorable to the nonmoving party to determine whether there are “any genuine issues of material fact” and “whether the district court correctly applied the relevant substantive law.” *Id.* at 1050–51 (citation omitted). When determining whether a genuine issue of material fact exists, we “must draw all justifiable inferences in favor of the nonmoving party.” *Suzuki Motor Corp. v. Consumers Union of U.S., Inc.*, 330 F.3d 1110, 1132 (9th Cir. 2003) (citation omitted).

## I

[4] The Howards base their FHAA discrimination claim on 42 U.S.C. § 3604(f)(3)(B), which prohibits discrimination in the form of “a refusal to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling.” The elements of a § 3604(f)(3)(B) claim are:

- (1) that the plaintiff or his associate is handicapped within the meaning of 42 U.S.C. § 3602(h); (2) that the defendant knew or should reasonably

be expected to know of the handicap; (3) that accommodation [in rules, policies, practices, or services] of the handicap may be necessary to afford the handicapped person \*1190 an equal opportunity [i.e., equal to a non-handicapped person] to use and enjoy the dwelling; (4) that the accommodation [in rules, policies, practices, or services] is reasonable; and (5) that defendant refused to make the requested accommodation.

*Dubois v. Ass'n of Apartment Owners of 2987 Kalakaua*, 453 F.3d 1175, 1179 (9th Cir. 2006). Review is “highly fact-specific, requiring case-by-case determination.” *Id.* (citation omitted).

[5] Here the third element is at issue—whether an accommodation in rules, policies, practices, or services was necessary to afford Glenn an opportunity, equal to a non-disabled person, “to use and enjoy” the house. The district court granted summary judgment to Defendants, finding that Plaintiffs failed to show that the January 22, 2018 move-out date was *necessary* to accommodate Glenn's impairment, as opposed to simply making it more convenient because the Howards wanted to move to Florida. We agree that making “accommodations in rules, policies, practices, or services” was not necessary to afford the Howards “equal opportunity to use and enjoy a dwelling.”

We start here with the undisputed fact that HMK offered the Howards, who were on a month-to-month tenancy, terminable at will, a new lease for one year at an increased rent. The Howards turned down the new lease. Whether they turned it down because they refused to pay an increased rent, or because they wanted to move to Florida sooner than one year, or for some other reason, isn't in the record, and doesn't matter. The Howards never argued (nor credibly could they) that they turned down the lease for any reason related to Glenn's disability.<sup>4</sup> Once the Howards turned down the new lease, HMK terminated their tenancy as of July 15, 2017.<sup>5</sup> Upon termination, the Howards were in the same position as a family with no disability that had had its lease terminated. The question is whether, in those circumstances, the Howards' request that HMK make an accommodation in its lease termination policy so that the Howards could

remain in the home until January 22, 2018, was necessary to accommodate Glenn's disability.

4 The Howards have never presented any reason for Gale's description of the lease proposal as “illegal” or “invalid.”

5 The Howards do not contest that their tenancy expired on July 15, 2017.

[6] [7] [8] “Necessary” suggests “something that ‘cannot be done without.’” *Cinnamon Hills Youth Crisis Ctr., Inc. v. Saint George City*, 685 F.3d 917, 923 (10th Cir. 2012) (quoting Oxford English Dictionary, vol. X at 276 (2d ed. 1989)); see *Vorchheimer v. Philadelphian Owners Ass'n*, 903 F.3d 100, 105–07 (3d Cir. 2018) (defining “necessary” to mean “required, indispensable, essential”). To prove that an accommodation to HMK's lease termination policy was “necessary,” the Howards must establish that, “but for the accommodation, they likely will be denied an equal opportunity [i.e., equal to the opportunity afforded non-disabled persons] to enjoy the housing of their choice.” *Giebeler v. M & B Assocs.*, 343 F.3d 1143, 1155 (9th Cir. 2003) (quoting *Smith & Lee Assocs., Inc. v. City of Taylor*, 102 F.3d 781, 795 (6th Cir. 1996)). Thus, the inquiry is a causal one that “examines whether the requested accommodation ... would redress injuries that otherwise would prevent a disabled resident from receiving the same enjoyment from the property as a non-disabled person would receive.” *Anderson v. City of Blue Ash*, 798 F.3d 338, 361 (6th Cir. 2015) (citation omitted). The plaintiff's disability must cause the need for an accommodation \*1191 in the “rules, policies, practices, or services.” In other words, absent an accommodation, the plaintiff's disability must cause the plaintiffs to lose an equal opportunity to use and enjoy a dwelling. Thus, there must be a “causal link” between the requested accommodation and the plaintiff's disability. See *Giebeler*, 343 F.3d at 1155 (citation omitted).

Our decisions in *Giebeler v. M & B Associates*, 343 F.3d 1143, and *United States v. California Mobile Home Park Management Co. (Mobile Home II)*, 107 F.3d 1374 (9th Cir. 1997), are instructive. *Giebeler* is an example of what causality looks like. The plaintiff's disability prevented him from working, which caused him to fail the tenancy's income requirements (thereby disqualifying him from a tenancy he otherwise would be qualified for), which would have been redressed by allowing his mother to cosign—the requested accommodation to the tenancy requirement. 343 F.3d at 1155–56. The causal link from disability to the



need for an accommodation was evident, and we deemed the accommodation necessary. *Id.* Conversely, in *Mobile Home II*, the plaintiff's daughter's disability did not cause a need for a waiver of the babysitter's parking fees. 107 F.3d at 1381. There was no evidence that her daughter's disability required the babysitter to use a car or to park it in spaces subject to the landlord's parking fees, or that waiving the fees was necessary to give the daughter an equal opportunity to use and enjoy the dwelling. *Id.* There was also no evidence that her daughter's disability was why the babysitter could not pay parking fees in violation of the landlord's policy. *Id.* Because there was no causal link, we described the requested accommodation as a convenience, not a necessity. *See id.* at 1380–81.

No causal link exists here. We cannot find a connection between Glenn's disability and his request to remain in the home until January 22, 2018. The Howards offered no admissible evidence that relocating Glenn to another residence in or near Los Angeles at the end of their tenancy would have jeopardized Glenn's health or safety. Both of Glenn's treating physicians, Dr. Park and Dr. Murthy, made clear they were not so opining. And, in fact, the record shows that Glenn could and did travel locally by car. Because there is no indication that Glenn would have suffered any injury because of his disability absent a tenancy extension, there is no causal link between his disability and the requested accommodation. *See Mobile Home II*, 107 F.3d at 1381. We do not doubt, as the Howards have claimed, that the prospect of having to move was “extreme[ly] stress[ful]” and would have needed “a lot of planning and extreme amount of care.” But that does not come close to establishing that the requested accommodation, an extension of the tenancy until January 2018, was “necessary.” *See Wis. Cmty. Servs., Inc. v. City of Milwaukee*, 465 F.3d 737, 749 (7th Cir. 2006) (en banc) (“[N]ot every rule that creates a general inconvenience or expense to the disabled needs to be modified.”).

We agree with the district court that “[b]ecause Plaintiffs have not established a causal link between [Glenn]’s medical condition and the requested accommodation, Defendants were under ‘no obligation’ to extend the tenancy-termination date, and the FHAA inquiry ends.” *Howard v. HMK Holdings, LLC*, No. CV 17-5701, 2018 WL 3642131, at \*9 (C.D. Cal. June 11, 2018).<sup>6</sup>

<sup>6</sup> Even if we were to find that a causal link exists, it is far from clear that § 3604(f)(3)(B) ever prohibits the eviction of a disabled tenant whose tenancy has expired for reasons unrelated to his disability.

Reasonable accommodations are necessary only to the extent they provide a disabled person the “equal opportunity to use and enjoy a dwelling.” 42 U.S.C. § 3604(f)(3)(B) (emphasis added). “Equal opportunity” means housing opportunities equal to those of a non-disabled person. It may be that, because no one whose tenancy has lawfully expired has any legal opportunity to “use and enjoy” the dwelling beyond the terms of their eviction, no disabled person subject to eviction for that reason can be deprived of an “equal opportunity.” *See Cinnamon Hills*, 685 F.3d at 923 (“[W]hen there is no comparable housing opportunity for non-disabled people, the failure to create an opportunity for disabled people cannot be called necessary to achieve equality of opportunity in any sense.”). But because a causal link is a necessary precondition to liability and is absent here, we need not reach the broader question of whether § 3604(f)(3)(B) ever bars the eviction of a disabled person whose tenancy has lawfully expired.

#### \*1192 II

[9] Glenn argues that regardless of whether HMK is liable for discrimination under § 3604(f)(3)(B), HMK is liable for failing to engage in an “interactive process.” In effect, Glenn asserts that the FHAA imposes “standalone” liability on a landlord when it fails to engage in an interactive process with a disabled tenant, even if the tenant cannot show that an accommodation was necessary. This is an issue of first impression in this court, and we hold that there is no “standalone” liability under the FHAA for a landlord's failure to engage in an “interactive process” with a tenant.

We begin with the text of the relevant section of the FHAA. Discrimination includes “a refusal to make reasonable accommodations in rules, policies, practices, or services, when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling.” 42 U.S.C. § 3604(f)(3)(B). The text does not mention an “interactive process.” Nor does the FHAA mention an interactive process elsewhere. *See* 42 U.S.C. § 3601 *et seq.* Neither do the relevant regulations. *See, e.g.*, 24 C.F.R. § 100.7 (describing liability for discriminatory housing practices); *id.* § 100.204 (discussing reasonable accommodations under the FHAA with examples). This is dispositive. The statute makes clear when liability attaches. We lack the authority to expand the bases for liability

adopted by Congress. The interactions between the tenant and landlord are, of course, relevant—reasonableness and “accommodation” cannot be determined in a vacuum. But, at its heart, the FHAA does not forbid a landlord from failing to engage with a tenant requesting an accommodation that has no basis in law or fact. Of course, a landlord acts in this regard at its own risk.<sup>7</sup> But the statute prohibits failing to “make reasonable accommodations,” not failing to “interactively engage.”<sup>8</sup>

<sup>7</sup> A Department of Housing and Urban Development guidance document encourages landlords to engage in an interactive process with tenants about their disability-related needs, because doing so is often “helpful.” U.S. Dep’t of Hous. & Urb. Dev. & U.S. Dep’t of Just., *Reasonable Accommodations Under the Fair Housing Act* 7 (May 17, 2004). That may be sound advice, but it falls far short of requiring such a process.

<sup>8</sup> We also note that the evidence here, viewed in the light most favorable to Glenn, does not appear to support his “interactive process” claim. The Howards refused to sign a lease that requested increased rent. They then asked for a two-month extension of a lawful lease termination. The landlord granted the extension. The Howards then sought additional accommodations premised on evidence that Glenn could not safely embark on a long trip—not that his health or safety required him to stay in the house in which he was residing. And in the end, the Howards overstayed their lawful tenancy by more than six months and may not have been paying rent during that time.

Glenn argues his position finds support in the decisions of our sister circuits. We disagree. Two circuits have declined to \*1193 read an “interactive process” requirement into the FHAA. The Sixth Circuit explained that “there is no ... language in the Fair Housing Act or in the relevant sections of the Department of Housing and Urban Development’s implementing regulations that would impose ... a duty [to engage in an interactive process] on landlords and tenants.” *Groner v. Golden Gate Gardens Apartments*, 250 F.3d 1039, 1047 (6th Cir. 2001). Likewise, the Third Circuit held that, notwithstanding the “interactive process” requirements in the Americans with Disabilities Act (“ADA”) and Rehabilitation Act (“RA”), “the FHAA imposes no such requirement.”

*Lapid-Laurel, L.L.C. v. Zoning Bd. of Adjustment of Twp. of Scotch Plains*, 284 F.3d 442, 456 (3d Cir. 2002).

The other circuits that have discussed a landlord’s failure to engage with a tenant do so only as part of the § 3604(f)(3)(B) failure to accommodate claim. The First Circuit tied its consideration of a *complainant’s* failure to participate in an interactive process to “the last element of the complainants’ prima facie [failure to accommodate] case”—whether “the party charged refused to make the requested accommodation.” *Astralis Condo. Ass’n v. Sec’y, U.S. Dep’t of Hous. & Urb. Dev.*, 620 F.3d 62, 67, 68 (1st Cir. 2010) (denying the petition for review of the agency’s finding of FHAA liability for failure to accommodate). Meanwhile, the Seventh Circuit did not even use the term “interactive process” when it noted that, if a landlord knows of a tenant’s disability but is skeptical of the extent of its effects, it is incumbent on the landlord to ask for more information. *Jankowski Lee & Assocs. v. Cisneros*, 91 F.3d 891, 895 (7th Cir. 1996). The court did not fashion an independent basis for liability out of the landlords’ failure to inquire. Instead, the decision rested on a violation of § 3604(f)(3)(B). *See id.* (“[The landlords] had a duty to make a reasonable accommodation. They did not make a reasonable accommodation, so they violated the FHA.”). These circuits have found that the interactive process matters only if it sheds light on whether the elements of the statutory claim have been met.

Glenn also argues that his position finds support in the ADA and RA, as they provide some context regarding the concept of an “interactive process.” We find these statutes (and our cases interpreting them) irrelevant to the issue at hand. *See Lapid-Laurel*, 284 F.3d at 455 (“[T]he FHAA and the [RA] do not bear the significant similarities that justified importing the [interactive process] from the ADA to the [RA].”). But even were that not so, Glenn’s argument fails on its own terms. *See Tauscher v. Phx. Bd. of Realtors, Inc.*, 931 F.3d 959, 964–65 (9th Cir. 2019).

[10] [11] Under the ADA and RA, “reasonable accommodation” requires an employer “to initiate an informal, *interactive process* with the individual with a disability in need of the accommodation” to “identify the precise limitations resulting from the disability and potential reasonable accommodations that could overcome those limitations.” 29 C.F.R. § 1630.2(o)(3) (emphasis added); *see Vinson v. Thomas*, 288 F.3d 1145, 1154 (9th Cir. 2002). An employer who fails to engage in the interactive process would

face liability if “a reasonable accommodation would have been possible.” *Barnett v. U.S. Air, Inc.*, 228 F.3d 1105, 1116 (9th Cir. 2000) (en banc), *vacated on other grounds sub nom. US Airways, Inc. v. Barnett*, 535 U.S. 391, 122 S.Ct. 1516, 152 L.Ed.2d 589 (2002). In *Snapp v. United Transportation Union*, 889 F.3d 1088 (9th Cir. 2018), we emphasized that liability in that situation depends on whether a reasonable accommodation was possible, not merely on the failure to engage the \*1194 interactive process. *Id.* at 1095. That is, “there exists no stand-alone claim for failing to engage in the interactive process. Rather, discrimination results from denying an available and *reasonable accommodation*.” *Id.* (emphasis added). Moreover, we have held that while the statutory language of the ADA makes the interactive process necessary in the employment context, the statutory language does not require the interactive process in the context of public accommodations and services, and therefore it is not applicable in that context. *Tauscher*, 931 F.3d at 964–65. The same is true here; without any statutory requirement, the interactive process simply does not apply to the FHAA.

Undeterred, Glenn contends on appeal that “failure to engage in the interactive process can result in liability—if [*a reasonable*] accommodation would have been available”—and that such a failure “excuse[s] a disabled tenant from having to prove the ‘necessity’ element.” That imitation of our language in *Snapp* does not save Glenn’s “interactive

process” claim. It ignores that, in the ADA context, the “interactive process” requirement kicks in only “once the need for accommodation has been established.” *Vinson*, 288 F.3d at 1154 (emphasis added); see *Peebles v. Potter*, 354 F.3d 761, 769–70 (8th Cir. 2004) (finding employer was not liable for failing to engage in the interactive process where plaintiff’s demand was not necessitated by his disability). And, of course, the FHAA requires necessity, not an interactive process. 42 U.S.C. § 3604(f)(3)(B).

In sum, the FHAA does not refer to an interactive process or base liability on a landlord’s failure to interact, so there is no such liability under the FHAA. No other circuit has found that failing to engage in an interactive process provides an independent basis for liability under the FHAA. And even our own precedent rejects an independent basis of liability for the failure to engage in the interactive process in the context of other statutes involving disability. Thus, the district court properly granted summary judgment to Defendants on Glenn’s interactive process FHAA claim.

**AFFIRMED.**

#### All Citations

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